



Ministry
of Defence

de&s

DE&S Finance Graduate Scheme



Defence Equipment & Support



Association
of International
Certified Professional
Accountants®

About DE&S

Defence Equipment and Support (DE&S) acquire and support a wide range of equipment and services for the armed forces and the wider Ministry of Defence (MOD) department. We are a major UK employer and play a vital role in maintaining military operational capability. We have by far the largest and most diverse acquisition activity of all government departments and are comparable to any main private sector companies.

DE&S headquarters are based at MOD Abbey Wood, Bristol with the majority of teams located here and supporting teams nationwide. The majority of placements on the scheme will be located in MOD Abbey Wood with opportunities to be placed outside where needs are identified.

Finance within DE&S

There is in excess of 1,000 Finance staff working in DE&S, with the majority based at MOD Abbey Wood, Bristol.

Finance staff work alongside project managers, commercial officers, inventory managers, technical experts, risk managers and military colleagues to ensure that the equipment it purchases on behalf of the MOD is fit for purpose and achieves the best possible value for money.

CIMA

CIMA (Chartered Institute of Management Accountants) are the world's largest professional body of chartered global management accountants and offer the most relevant accounting qualifications for a career in business and finance.

Finance Graduate Scheme will offer:

- A first class training package to support the attainment of a CIMA qualification
- Development of leadership, management and business skills
- A competitive remuneration package & access to a Civil Service Pension
- Generous annual leave policy & other benefits such as flexible working & on-site sports & social facilities
- A dynamic professional environment
- Involvement in high profile, high tech defence projects

Training

It is a requirement of the scheme that you attend and successfully complete the required levels of CIMA as well as completing a range of mandatory and optional training. All subscription, training and examination costs will be covered by DE&S.

We ask a lot of our people. In return, we give them the training and development the job demands and the respect and rewards that it deserves. Join us and you'll find this is a very supportive and inclusive place to work.

Testimonials

“For the past 9 months I’ve been working within the Helicopters Operating Centre Finance Team, this has been a great experience as I’ve been working with people from all domains and functions while regularly getting to sit in on meetings with senior people.

I’ve also had other opportunities to get involved with different aspects of the organisation such as the Diversity & Inclusion Committee and assessment days! Just last month, I also organised a pair of networking events between the Finance and Commercial Graduates to allow us all a broader look at the business and get to know new people at the same time.

Although it’s been a massive learning curve and the placement has had its challenges it has been a great learning experience with plenty of opportunities for development. Overall I’ve thoroughly enjoyed my time within DE&S and look forward to my next placement.”

Louise, 2016 Cohort



“My first placement has me working with the Chief Financial Officer of the Maritime Domain and as such, some of the numbers I’ve worked with are mind-boggling, but beyond that I’ve been given a really valuable, top-down perspective on the business with regular dealings with some very senior people both Civilian and Naval.

Beyond this, a large chunk of our time is spent in working towards our CIMA qualification, the scheme allows plenty of time and opportunity for study, in both college-led tuition days and study leave on top of annual leave. The course itself is certainly challenging but is already proving valuable as the content we learn is often directly applicable to each of our respective teams. This means there’s really no excuse not to study but the extra days for study do help with the work-life balance!”

Richard, 2016 Cohort

Eligibility:

To apply for the scheme you must have British nationality and normally have been a resident in the UK for the last 5 years. If you have dual nationality you may be eligible to apply if one of those nationalities is British, you are eligible to hold a British passport and you are free to work in the UK.

You must hold or be predicted a 2:1 degree, of any discipline, from a recognised university. Proof of qualification(s) will be required prior to employment.

How to apply

The DE&S Finance Graduate Scheme will be open to applications in November 2017 via the Civil Service Jobs website.

See www.civilservicejobs.service.gov.uk for more information, set up job alerts and how to apply.

Contact Us

For further information about the DE&S Finance Graduate Scheme please contact the Finance & Accounting Function Management Team.

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