



Ministry  
of Defence

de&s

# DE&S Finance Apprenticeship Scheme



Defence Equipment & Support

## About DE&S

Defence Equipment and Support (DE&S) acquire and support a wide range of equipment and services for the armed forces and the wider Ministry of Defence (MOD). We are a major UK employer and play a vital role in maintaining military operational capability. We have by far the largest and most diverse acquisition activity of all government departments and are comparable to any main private sector companies.

DE&S headquarters are based at MOD Abbey Wood, Bristol with the majority of teams located here and supporting teams nationwide. The majority of placements on the scheme will be located at Abbey Wood with opportunities to be placed outside where needs are identified.

## Finance within DE&S

There is in excess of 1,000 Finance staff working in DE&S, with the majority based at MOD Abbey Wood, Bristol.

Finance staff work alongside project managers, commercial officers, inventory managers, technical experts, risk managers and military colleagues to ensure that the equipment it purchases on behalf of the MOD is fit for purpose and achieves the best possible value for money.

## What we offer:

The DE&S Finance Apprenticeship scheme is a 3 year training & development programme. The scheme provides:

- A first class training package to support the attainment of an Association of Accounting Technicians (AAT) Level 3 and Level 4 qualification
- Development of leadership, management and business skills
- A competitive remuneration package & access to a Civil Service Pension
- Generous annual leave policy & other benefits such as flexible working & on-site sports & social facilities
- A dynamic professional environment
- Involvement in high profile, high tech defence projects

It is a requirement of the Scheme that you become AAT professionally qualified to Level 4 (Advanced Diploma) by end of scheme. You will be expected to attend College one day per week & complete a range of mandatory & optional training. All subscription, training and examination costs will be covered by DE&S.



## Testimonials

“Joining the MOD was a daunting experience as I had just finished my A Levels, and had no idea what it would be like working full time and studying at the same time.

I feel I have learnt a lot from the apprenticeship scheme, some of the skills I have learnt are skills that I think can easily be applied outside of the scheme. I would also say that I am more open to talk to people now, due to my first placement and having to communicate with people on a regular basis in order to answer their queries.”



Lakshmi Sood, 2016



“The scheme for me has been a great alternative to university. It has given me the chance to get fully qualified whilst simultaneously gaining invaluable experience that makes me stand out compared to other people of my age. My team have also been great with my development and have been giving me increasingly more challenging work as I have progressed both my knowledge and ability.”

Joe Sheehan, 2016

## Eligibility:

**Essential:** 5 GCSE's grades 4 - 9 including English and Maths (grade 6 or above), or equivalent.

**Desirable:** 2 A Levels grades 56 – 16 in any subject, or equivalent.

## How to apply

To meet the academic year catchment phase, we advertise in January-March to include National Apprenticeship week, please visit [www.apprenticeship.org.uk](http://www.apprenticeship.org.uk) for more info. A link to the advert will be placed on Civil Service jobs website

[www.civilservicejobs.service.gov.uk/csr/index.cgi](http://www.civilservicejobs.service.gov.uk/csr/index.cgi)

**NB:** You will be ineligible to apply if you already hold a qualification at level 4 or higher.

## Contact Us

For further information about the DE&S Finance Apprenticeship Scheme (FAS) please contact the Functional Management Team (FMT) on:

**E-Mail:** [DESDFPA-FinAccFM-FPFAS-FHAS@mod.gov.uk](mailto:DESDFPA-FinAccFM-FPFAS-FHAS@mod.gov.uk)

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The professional body for  
accounting technicians